

# Vision, Mission & Values

## Code of Conduct

Old Boys & Girls Rugby Union Football Club of Victoria

Effective date 22 of September 2020

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## **Policy Governance**

<b>Approval</b>	Old Boys & Girls Rugby Union Football Club of Victoria Committee is authorised to approve this Policy.
<b>Effective Date</b>	22 of September 2020
<b>Related policies</b>	<b>Internal</b>  The Rules of the Old Boys & Girls Rugby Union Football Club of Victoria  Vision, Mission & Values & Code of Conduct  Safe Transport Policy  Incident Register  <b>External</b>  Victorian Liquor Licensing Laws  Good Sports Level 3 Accreditation requirements ARU  Code of Conduct  IRB Regulations
<b>Legislation</b>	For the avoidance of doubt, this Policy will not contravene any federal or state legislation, and will be updated should there be any conflict.
<b>Review</b>	A review will be conducted by the committee on an annual basis, or earlier if necessitated by external changes of the Policy.

## Definitions

The following definitions are provided without limiting the ordinary and natural meaning of the words. For the avoidance of doubt, words that are not described below should be read in the context of their ordinary meaning.

<b>ARU</b>	Rugby Australian Limited
<b>Member Union</b>	Rugby Victoria Limited (Rugby VIC)
<b>Club</b>	Old Boys & Girls Rugby Union Football Club of Victoria - Old Boys Rugby
<b>Member</b>	A player (including an amateur or non-contract player), a referee, touch judge or other match official, a selector, coach, trainer, manager or other team official, or an individual involved in the organisation, administration or promotion of Rugby including a director, other officer or employee of a Rugby Body.
<b>Rugby</b>	Rugby Union

## **Guiding Statement**

These statements provide direction and influence the day to day decisions within the club.

With the aim direction of the club being to provide the best rugby experience in Australia. This create high performance in not only playing, but in any community activities the club is involved with. They are not explicit and are statements so that they can be reflected upon in all situations.

The Code of Conduct is more explicit. It is designed to provide a framework to guide our decisions and actions. This incorporate the RA Code of Conduct by-laws.

### **Our Vision**

To provide a positive environment that is amongst the best rugby experience in Australia.

### **Our Mission**

Old Boys Rugby Club is committed to providing the opportunity for our members and the local community to enjoy of rugby and all aspects of the game. Our aim is to create a centre of excellence for rugby to foster development for the future of the sport.

### **Our Values**

Old Boys Rugby Club is committed to the provision of a high level of participation, safety, family and community spirit and opportunity in rugby throughout our local community and Victoria. We aim to provide all members with fair competition and access to high standard coaching, grounds and facilities, and equity at all levels.

### **Our Aims**

We endeavour to field competitive teams in a club environment where all participants can enjoy themselves both on and off the field. And to develop a strong sense of unity in the club and the local community.

## Code of Conduct

All parties involved with the Club will agree:

1. To abide by the Club's values at all times.
2. To assist in the promotion of the game and the Club as a place where sport and community combine.
3. Not to bet or otherwise financially speculate, directly or indirectly, on the outcome or on any other aspect of a Rugby Football match or Competition which they are either involved in (whether as a player, official or in any other capacity) or connected to;
  - i. not to throw or fix a match, try to achieve a contrived outcome to a match or a Competition, or otherwise influence improperly the outcome or any other aspect of a match or a Competition.
  - ii. not to provide information to a Bookmaker about a match or any aspect of a match which they are either involved in (whether as a player, official or in any other capacity) or connected to.
4. Not to seek or accept a bribe or other benefit to do anything mentioned in sub- paragraphs (i) and (ii).
5. To report immediately to the ARU any offer of a bribe or other benefit to do anything mentioned in paragraph (i) and (ii) or any attempt by any other person to do anything mentioned in paragraphs (1) or (2).
6. To promote the reputation of the game and to take all reasonable steps to prevent the game from being brought into disrepute.
7. Not to engage in any Doping Practice as defined in the ARU's Doping By-Laws.
8. To comply with the ARU's Safety Directives for Referees, Coaches and Players.
9. Not to repeatedly breach the Laws of the Game relating to Foul Play or Misconduct.
10. Not to abuse, threaten or intimidate a referee, touch judge or other match official, whether on or off the field, or a selector, coach, manager or other team official.
11. Not to show unnecessary obvious dissension, displeasure or disapproval towards a referee, touch judge or other match official, his or her decision or generally following a decision of a match official.
12. Not to use crude or abusive language or gestures towards referees, touch judges or other match officials or spectators.
13. Not to do anything which is likely to intimidate, offend, insult or humiliate another participant on the ground of the religion, sexual orientation, disability, race, colour or national or ethnic origin of the person.
14. Not to conduct themselves in any manner, or engage in any activity, whether on or off the field, that would impair public confidence in the honest and orderly conduct of matches and competitions or in the integrity and good character of participants.

15. Not to do anything which adversely affects or reflects on or discredits the game, the ARU, any Member Union or Affiliated Union of the ARU, or any squad, team, competition, tournament, sponsor, official supplier or licensee, including, but not limited to, any illegal act or any act of dishonesty or fraud.